

Supplier and Contractor Management Policy

At Fujairah Gold FZC, we want to ensure that we develop productive and lasting working relationships with our suppliers and contractors. We aim to manage the activities of contractor employees in a way that ensures the welfare, health and safety of themselves, Fujairah Gold employees and others, and supports our policies in relation to sustainability and protection of the environment. This policy is applicable to contractors working on Fujairah Gold, including their accommodation, and transport contractors carrying Fujairah Gold products and services.

Fujairah Gold strives to:

- prevent injury and ill health to contractors employees working on Fujairah Gold sites by providing a safe and healthy working environment and by minimizing risks associated with occupational hazards
- proactively influence and encourage our suppliers and contractors to adopt principles and practices which are in line with, and support, our own policies and support our vision of sustainable development and demonstrate the same in their behavior and actions;
- work with our suppliers and contractors to ensure they comply with applicable national, regional and local regulations and legal obligations;
- ensure appropriate and relevant information and instruction is made available to suppliers and contractors on sustainability matters;
- ensure we have effective contractor management systems in place and we conduct risk based on evaluation of competence and sustainability performance prior to contract approval;
- ensure that our supplier and contractor relationships are conducted in a fair, proper and transparent manner and that we adopt a fair evaluation and selection process;
- monitor and evaluate supplier and contractor performance and include contractor key sustainability performance indicators that are appropriate to Fujairah Gold within our performance statistics;
- forge working relationships with our suppliers and contractors to promote and improve sustainability throughout the supply chain; and
- communicate our progress and performance in sustainability management to our suppliers and contractors

Fujairah Gold shall sign up to this policy which shall be implemented throughout the business. We will measure and report progress against this policy and review performance on a periodic basis

Signed by:



Waheed Rehman

Head – Operations

Date: 10th Oct'16