



QEOHS & S POLICY

At Fujairah Gold, we believe in sustainable development and are committed to effective management of Quality, Environment, Occupational Health, Safety and Sustainability as an integral part our business and core values.

Accordingly, we will strive to:

- Provide our customers with world class products, on time, to agreed specification including compliance by building a knowledge and process driven organization with continual improvements as the driving force in all our operations.
- Comply, monitor and report all applicable environmental, occupational health and safety legislation and other requirements and go beyond thereby providing a safe, healthy, clean & green environment.
- Conserve raw materials, water, energy and explore opportunities to reduce/recycle/reuse waste wherever applicable.
- Eliminate / minimize and control adverse environmental impacts, occupational health, safety risk
 and to prevent injury and ill health by adopting appropriate "State- of- the art" technology and
 world class HSE practices in selection of plant, equipment machinery, material & placement of
 personnel.
- Provide adequate resources and support to develop, implement and maintain HSE management system aligned with our sustainable commitments and belief.
- We will drive continual improvement and HSE through setting and reviewing targets, assessing, and reporting HSE performance.
- Promote a positive HSE culture within our organization through effective communication, participation and consultation with employee in the workplace
- Communicate with all our stakeholders on the progress and performance of HSE management.
- Enhance awareness, skill and competence of employees, contractors and other stakeholders through education, training, information, instruction, adequate supervision, communication & involve them actively in Quality, Environmental & Occupational health & Safety Management system & take this contribution into account for the career advancement.
- Be the most respectable corporate citizen working in partnership with government authorities and other stakeholders and communicate on the progress and performance of HSE and sustainability management.

Implementation of Quality, Environment, Occupational Health, Safety and Sustainability policy at workplace shall be the responsibility at all level of management, employees, and business partners. The content and robustness of implementation of this policy will be reviewed periodically and revised accordingly.

CEO FG Puneet Khurana

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